

INNOVATIVE ARTS ACADEMY

Board Meeting Agenda for Wednesday, April 17, 2024 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> • Call to Order: • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Monday, July 12, 2023 • Flag Salute • Roll Call <table border="1" data-bbox="420 636 1297 940" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr><td>David Rank, President</td><td></td></tr> <tr><td>Dan Schmidt</td><td></td></tr> <tr><td>Robert Sirmans, Treasurer</td><td></td></tr> <tr><td>Bob Susko</td><td></td></tr> <tr><td>Jason Nagle</td><td></td></tr> <tr><td>Brian Taylor, General Counsel</td><td></td></tr> <tr><td>Bradley Schifko, CEO</td><td></td></tr> <tr><td>Tom Taylor, Accountant</td><td></td></tr> </tbody> </table> <p>Guests:</p>	Administrative Member	Attendance	David Rank, President		Dan Schmidt		Robert Sirmans, Treasurer		Bob Susko		Jason Nagle		Brian Taylor, General Counsel		Bradley Schifko, CEO		Tom Taylor, Accountant	
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<p>Old Business</p>	<p>Approval of board meeting minutes from March, 2024:</p> <ul style="list-style-type: none"> ◦ Motion to approve: ◦ Motion seconded by: <ul style="list-style-type: none"> ■ <p>Approval of March, 2024 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: ◦ Motion seconded by: <ul style="list-style-type: none"> ■ 																		
<p>Public Comment</p>	<p>Members from the public are invited to comment on items that are listed on this agenda. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>																		
<p>Executive Session</p>	<p>Enter Executive Session to discuss pending legal matters and personnel matters at:</p>																		
<p>Returned to Regular Session</p>	<p>Returned to Regular Session at:</p>																		

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Enrollment Update

Grade	Enrollment as of Oct. 1 '23-'24	Enrollment as of 3/29/24	March New Enrollments	March Withdrawals	IEP's by Grade ('23-'24)	ELL by Grade ('23-'24)	Attend % (Mar.)
6	55	56	0	1	9	13	88%
7	67	62	0	5	14	17	86%
8	75	81	1	0	19	21	85%
9	86	81	1	1	16	20	81%
10	90	85	1	3	23	25	80%
11	58	55	2	1	10	13	80%
12	46	45	0	0	7	18	89%
Totals	477	465	5	11	98	127	84%

Guests:

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Promoting the following upcoming events:
 - Enrollment Open for 2024-2025 Academic Year.
 - Re-Enrollment Documents/Forms:
 - Emailed documents to parents/ receiving documents
 - 2024-2025 Enrollment Events:
 - Informal Enrollment/Re-enrollment: Friday, April 19th
 - Thursday, May 9th, 2024: 4-7pm
 - Starting to plan for summer enrollment details (tbd).
 - East Stroudsburg University Career Fair:
 - Thursday, April 18th, 2024: 1-3pm
 - Received Merchandise:
 - Will begin distribution of new merch for students and staff at the start of the '24-'25 School Year.
 - Merch set aside for branding / marketing events.
 - Promo video still in progress:
 - Editing underway.
- **Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Work with Eric Lech and the IU continues on the CSI plan
 - Students have demonstrated growth towards our goals in ELA and Math.
- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - [Federal Programs Spreadsheet](#)

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ARTS ACADEMY

	<ul style="list-style-type: none"> ● Logistics / Operations / Technology <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ The Comprehensive Capital Improvement Planning Process has begun. <ul style="list-style-type: none"> ● Steering Committee: <ul style="list-style-type: none"> ○ First Committee meeting took place on Thursday, April 4, 2024. ○ Met with Matthew Wardecker, from Schneider Electric. ○ Mr. Wardecker will present briefly, to the Board, on what Schneider can offer IAA. ■ Met with Tom Taylor to discuss the budget for the '24-'25 school year: <ul style="list-style-type: none"> ● Preliminary budget will be shared for review. ● Salary / Benefits Committee had an organizational meeting last week: <ul style="list-style-type: none"> ○ Discussions related to a proposed teacher salary schedule ○ Plan is to have an official committee meeting to present the proposal at next month's meeting. ■ 196 Staff/Student Tickets Resolved. ■ Prepped Student Devices/Spares for PSSA Testing. ● Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ All remaining vacancies have been posted and interviews are being scheduled and conducted to address staffing needs. ■ Seeking Board approval for the hiring of new personnel.
New Business	<ul style="list-style-type: none"> ● Motion to approve new Employee Agreement(s) for the following employee(s): 1686789, 2024416, and 6371012: <ul style="list-style-type: none"> ○ Motion to approve: ○ Motion Seconded by: <ul style="list-style-type: none"> ■
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, May 15, 2024, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: ○ Motion seconded by: <ul style="list-style-type: none"> ■